

SUMMARY EXPLANATION AND BACKGROUND

During the 2015-2016 school year, Dirk Hilyard (hereinafter “DH”) was involved in an inappropriate relationship with one of his students, A.L. On several occasions during the 2015-2016 school year, DH was observed by witnesses alone with A.L. in DH’s classroom under suspicious circumstances. During the 2015-2016 school year, DH engaged in direct messaging with A.L. of a graphic sexual nature on social media platforms Twitter and Facebook. On approximately five occasions during the 2015-2016 school year, DH took A.L. to a townhouse after school where they engaged in oral sex. On or about Friday, January 15, 2016, DH and A.L. traveled to Naples, Florida together for the weekend to attend one of DH’s soccer tournaments. While in Naples, DH and A.L. shared a room at the Red Roof Inn. During that trip, DH and A.L. engaged in kissing and holding hands while out in public. On or about January 22, 2016, DH. was seen exiting the school with A.L., and picking her up in his car after school. DH asked A.L. to keep the relationship a secret. In accordance with Broward County School Board (hereinafter “School Board”) Policy 4.9, termination is recommended.

The Administrative Counsel prepared the administrative complaint and notice was provided to the employee that a recommendation for his suspension without pay and termination will be presented to the School Board on December 5, 2017. The Administrative Complaint was personally served on DH on November 16, 2017, and he timely requested a hearing.